

This policy is effective from June 2025 and will be reviewed annually.

Adult Safeguarding Policy

1. Purpose

The purpose of this Adults Safeguarding Policy is to ensure that all adults engaged with Think F.A.S.T Academy (referred to as "the Academy") are protected from harm, abuse, and neglect. We are committed to promoting a safe and supportive environment for all individuals, including students, staff, and volunteers.

2. Scope

This policy applies to all employees, volunteers, contractors, and anyone working on behalf of the Academy. It covers all aspects of safeguarding adults, including the prevention and reporting of abuse or neglect.

3. Definition of Safeguarding Adults

Safeguarding adults refers to the actions taken to protect the health, well-being, and human rights of individuals, enabling them to live free from abuse and neglect. This includes:

Protecting adults at risk of harm or abuse.

Promoting well-being and independence.

Ensuring that individuals are treated with dignity and respect.

4. Policy Statement

The Academy is dedicated to creating a safe environment for all adults. We recognize our responsibility to safeguard individuals and promote their welfare. This includes:

Preventing abuse and neglect.

Responding effectively to concerns or allegations.

Supporting individuals in making informed decisions about their own safety.

5. Types of Abuse

Abuse can take various forms, including but not limited to:

Physical Abuse: Hitting, kicking, or inflicting physical harm.

Emotional Abuse: Threats, humiliation, or controlling behavior.

Sexual Abuse: Unwanted sexual advances or exploitation.

Neglect: Failure to provide necessary care, support, or protection.

Financial Abuse: Exploitation of an individual's financial resources.

6. Roles and Responsibilities

Designated Safeguarding Lead (DSL):** The Academy will appoint a designated safeguarding lead responsible for overseeing safeguarding practices and being the point of contact for concerns.

All Staff and Volunteers:** All individuals working with the Academy have a responsibility to recognize signs of abuse, report concerns, and follow safeguarding procedures.

7. Reporting Concerns

If you have concerns about the welfare of an adult, you must report them immediately to the designated safeguarding lead. Concerns may include:

Observable signs of abuse or neglect.

Changes in behavior or demeanor.

Disclosure of abuse or neglect by the individual.

8. Response to Allegations

The Academy will take all allegations seriously and will:

Ensure the safety and well-being of the individual involved.

Conduct a thorough and confidential investigation following established procedures.

Work with external agencies as necessary, including law enforcement and social services.

9. Training and Awareness

The Academy is committed to providing ongoing training to staff and volunteers on safeguarding practices. This includes:

Understanding types of abuse and how to recognize them.

Knowing how to report concerns.

Understanding the rights of individuals and promoting their welfare.

10. Review and Monitoring

This policy will be reviewed annually and updated as necessary to ensure its effectiveness and compliance with legal requirements. Feedback from staff and people who use the service will be considered in the review process.

11. Contact Information

For questions or concerns regarding this Adults Safeguarding Policy, please contact the designated safeguarding lead:

Think F.A.S.T Academy
Gemma Murray or Elizabeth Dickenson
07871635930 or 07809483246
info@thinkfast.academy

If you do not feel that your concern is handled properly please contact St Helens Council

Contact Centre Wesley House Corporation Street St.Helens WA10 1HF

Tel: 01744 676789

Minicom: 01744 671671

Fax: 01744 676895

Email: contactcentre@sthelens.gov.uk

