

EQUITY POLICY STATEMENT

Reviewed - May 2025
Next Review - May 2027

Think F.A.S.T Academy is open to all agreed members irrespective of race, creed, disability, gender reassignment, belief or sexual orientation.

We have open access for all.

We provide a fair and equitable hiring process and provide training to all staff that includes equity, diversity, inclusion and ways to foster a culture of awareness and understanding.

The Academy respects the rights, dignity and worth of every person and all will be treated equally regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or socioeconomic status.

All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Think Fast will deal with any incidence of discriminatory behaviour and promote equality of opportunity, according to our disciplinary procedures. Discrimination, harassment and/or bullying will not be tolerated. We work closely with the other schools and other agencies to maintain consistency.

We believe we have created a welcoming and inclusive environment for all students and staff.

